



Security, Privacy, Identity, Trust,
Engagement, NetworkPlus

SPRITEHub Code of Conduct

1. Purpose

The SPRITE+ community brings together people involved in research, practice and policy with a focus on digital contexts. Membership of SPRITE+ is broad and includes a diverse network of those involved in exploring the future of security, privacy, identity and trust, including academic researchers, industry, government, law enforcement and civil society organisations.

The SPRITEHub members-only platform provides a space for Members to create online profiles, make connections, host virtual meetings and access training materials and resources. One of the primary goals of the platform is to be inclusive to the largest number of users with the most varied and diverse backgrounds possible. As such, SPRITE+ is committed to providing a safe, secure and welcoming environment for its Members, regardless of gender, sexual orientation, ethnicity, religion, career stage, or any other defining characteristic.

This code applies to:

- All areas of SPRITEHub, including mailing lists, individual profiles and any forums created for communication
- Any SPRITE+ events and activities in virtual or physical spaces

Please adhere to our ground rules. This isn't an exhaustive list of things that Members can't do but a guide to make it easier for all Members to participate and have a positive experience.

2. Expected behaviour

The following behaviours are expected and requested of all SPRITEHub Members:

- Use welcoming and inclusive language
- Be respectful of differing experiences and points of view
- Attempt collaboration before conflict
- Refrain from demeaning, discriminatory, or harassing behaviour and speech

3. Unacceptable behaviour

The following behaviours are considered unacceptable, and will result in an immediate suspension from SPRITE+:

- Violence, threats of violence or violent language directed against another person
- Sexist, racist, homophobic, transphobic, or otherwise discriminatory jokes and language
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability
- Publishing or displaying sexually explicit or violent material
- Publishing or threatening to publish other people's personally identifying information, without explicit permission
- Inappropriate photography or recording
- Other conduct which could reasonably be considered inappropriate in a professional setting

<https://spritehub.org/> admin@spritehub.org Twitter [@SpritePlus](https://twitter.com/SpritePlus)

SPRITE+ Project Team, Humanities Bridgeford Street, University of Manchester, Oxford Road M13 9PL



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4. Reporting unacceptable behaviour

If you believe someone has violated the Code of Conduct, we ask that you report it by emailing admin@spritehub.org. If you are unsure whether the incident is a violation of the Code of Conduct, we encourage you to report it. **All reports will be kept confidential.**

In your report please include:

- Your contact information
- Names of the individuals involved in the incident
- Details of when and where the incident occurred – please be as specific as possible
- Your account of what occurred - please provide any links to content / screenshots related to the incident
- Another information you believe is relevant

You will receive an email from the SPRITE+ Management Team acknowledging receipt within 24 hours. The Management Team will review the incident to determine the most appropriate course of action. A written response will be provided within one week detailing what action (if any) is to be taken.

5. Consequences of unacceptable behaviour

Unacceptable behaviour from any Member will not be tolerated. Anyone engaging in the behaviours listed in (4) above will be suspended from SPRITE+ pending review by the SPRITE+ Management Team. The SPRITE+ Management Team may take any action they deem appropriate, up to and including temporary or permanent exclusion from the community without warning.

6. Addressing Grievances

If you believe you have been falsely or unfairly accused of violating this code of conduct, please notify admin@spritehub.org with a concise description of your grievance. You will receive an email from the SPRITE+ Management Team acknowledging receipt within 24 hours. The Management Team will review the incident to determine the most appropriate course of action. A written response will be provided within one week detailing what action (if any) is to be taken.

7. Attribution

Portions of text derived from the [Citizen Code of Conduct](#) and the [Django Code of Conduct](#).